



**SEND ORDER WITH PAYMENT TO:**

1900 W. Olney Avenue  
 Philadelphia, PA 19141-1199  
 Tel: (215) 951-1701; Fax: (215) 991-2967  
 Email: [nonprofitcenter@lasalle.edu](mailto:nonprofitcenter@lasalle.edu)

**2005 Greater Delaware Valley Nonprofit Wage & Benefit Survey  
 ORDER FORM**

**NAME (print or type):** \_\_\_\_\_  
**TITLE:** \_\_\_\_\_  
**ORGANIZATION:** \_\_\_\_\_  
**STREET ADDRESS:** \_\_\_\_\_  
**CITY:** \_\_\_\_\_ **STATE:** \_\_\_\_\_ **ZIP:** \_\_\_\_\_  
**PHONE:** \_\_\_\_\_ **FAX:** \_\_\_\_\_  
**EMAIL:** \_\_\_\_\_

**ORDER THE FULL SURVEY REPORT (160 pages, bound):**

# Copies	Version	Cost	Total
	For NONPROFITS THAT PARTICIPATED in the survey	\$50.00	
	For NONPROFITS THAT DID NOT PARTICIPATE in the survey	\$110.00	
	For FOR-PROFIT COMPANIES	\$300.00	
SHIPPING & HANDLING--\$5.00 for first report, \$1.00 for each additional report:			
TOTAL:			

**ORDER A LA CARTE (individual sections, unbound):**

# Copies	Title/Section	Cost	Total
	Section I: GUIDE TO USING THE SURVEY (includes: Matching Jobs; Determining/Comparing Compensation; Terminology and Abbreviations; Positions; Data Confidentiality; Job Titles with Insufficient Data; Additional Information)	Included gratis in any a la carte order	
	Section II: PARTICIPANT OVERVIEW (includes: fields of service; budgets; staff size; turnover rates; supervisory responsibility; geographic location)	Included gratis in any a la carte order	
	Section III: COMPENSATION & BENEFITS PRACTICES (includes summary data of compensation and benefits practices of survey respondents)	\$23.00	
	COMPENSATION REPORTS BY POSITION – Price is for each position. Please select which reports you want using the "Checklist" on the reverse side of this page	\$8.00	
SHIPPING & HANDLING--\$2.00 for first item, \$0.50 for each additional item:			
TOTAL:			

**PAYMENT METHOD:** \_\_\_\_\_ **TOTAL AMOUNT ENCLOSED** \$ \_\_\_\_\_

\_\_\_\_\_ Check (payable to the "Nonprofit Center")  
 \_\_\_\_\_ Credit card: \_\_\_\_\_ VISA \_\_\_\_\_ MasterCard  
 Card Number: \_\_\_\_\_ Exp. Date: \_\_\_\_\_  
 Signature: \_\_\_\_\_

# CHECKLIST OF "COMPENSATION BY POSITION" REPORTS (A LA CARTE)

Please select the reports you wish to order. Put the TOTAL NUMBER of all reports in the order form on the reverse side of this page. Position reports are \$8.00 each plus shipping and handling.

## Executive

- Executive Director/CEO
- Associate Director/COO
- Director, Program(s)

## Administrative

- Director, Administration
- Regional Manager/Center Manager
- Office Manager
- Executive Assistant
- Administrative Assistant, Senior Level
- Administrative Assistant, Intermediate Level
- Administrative Assistant, Junior Level
- Receptionist

## Accounting/Finance

- Chief Financial Officer
- Controller
- Accounting Manager
- Accounting Supervisor
- Staff Accountant
- Accounting Clerk
- Cashier

## Cultural, Artistic, Performing Arts

- Curator
- Technical Staff

## Development

- Director, Development
- Development Manager
- Grant Writer, All Types of Funding
- Special Event Coordinator
- Development Associate

## Education & Recreation

- Director, Education
- Educator or Teacher, Adult Education
- Teacher, K-12
- Teacher, Pre-School
- Teaching Assistant, K-12
- Teaching Assistant, Pre-School
- Child Care Assistant/ Babysitter
- Recreation or Activity Leader, Children or Youth
- Recreation or Activity Leader, Adults
- Fitness Instructor

## Employment/Work Training

- Job Developer
- Vocational Counselor
- Job Coach

## Food Service

- Food Service Manager or Supervisor
- Nutritionist/Dietician
- Cook
- Food Service Assistant/ Worker

## Gift/Thrift Shop, Warehouse & Food Bank

- Gift or Thrift Shop Manager
- Gift or Thrift Shop Retail Sales Clerk

## Government Affairs, Advocacy & Research

- Director or Manager, Government Affairs
- Research Analyst

## Housing/Community Development

- Director of Real Estate Development
- Construction Manager
- Director of Resident/ Community Services
- Program Manager, Resident/Community Services
- Resident Services Coordinator
- Director of Property Management
- Property Supervisor
- Site Administrator
- Shelter Supervisor

## Human Resources

- Director, Human Resources
- Human Resources Manager
- Human Resources Representative or Specialist
- Human Resources Assistant

## Information Technology

- Director, Information Technology Services
- Information Technology Manager
- Database Administrator
- Network Technician
- Personal Computer Technician
- Data Entry Operator
- Web Site Developer

## Legal Services & Community Organizing

- Attorney, Legal Aid/Advocacy
- Community Organizer

## Maintenance, Grounds & Purchasing

- Facilities Manager
- Maintenance Supervisor
- Maintenance Technician or Specialist
- Gardener
- Janitor or Custodian
- Driver
- Security Guard or Officer
- Purchasing Coordinator or Specialist

## Medical & Clinic Services

- Director, Medical Services
- Clinic Director
- Director of Nursing
- Registered Nurse
- Nurse Practitioner
- Licensed Vocational Nurse
- Medical Assistant
- Health Educator
- Dental Assistant
- Case Manager, Medical
- Medical Records Clerk
- Billing Clerk
- Receptionist (Medical)
- Physical Therapist
- Occupational Therapist
- Speech Pathologist

## Program Management, Other

- Program Director/Administrator, Other
- Program Manager/Administrator, Other
- Program Management Coordinator, Other
- Program Management Assistant, Other

## Social Services & Mental Health

- Program Director/Administrator, Social Services/ Mental Health
- Program Manager/Administrator, Social Services/ Mental Health
- Program Management Coordinator, Social Services/ Mental Health
- Program Management Assistant, Social Services/ Mental Health
- Licensed Clinical Social Worker
- Psychologist
- Therapeutic Counselor, MFCC
- Case Manager
- Counselor
- Eligibility Specialist
- Senior or Adult Program Assistant

## Volunteer, Membership & Marketing

- Volunteer Director
- Volunteer Coordinator
- Communications Director or Manager
- Public Relations Manager
- Graphic Artist
- Membership Director or Manager
- Membership Assistant

**Total # ordered:** \_\_\_\_\_

**Cost:** **X \$8.00** \_\_\_\_\_

**Total Order:** **\$** \_\_\_\_\_